

Seedlings Early Childhood Teacher

POSITION: PreK Substitute Educator



Genesee Valley
outdoor learning center

ORGANIZATION DESCRIPTION: Located just thirty minutes north of Baltimore, Genesee Valley is home to 120+ acres of lakes, woods and farmland used for adventure, environmental and experiential education programs. The Seedling Program provides learning opportunities 5 days a week for children ages 3-5. We also offer one to multiple-day programs for a diverse clientele, which include public and independent schools, college organizations, community groups, youth development programs, special needs populations, and adult non-profit organizations and for-profit corporations.

ORGANIZATION TYPE: Non-Profit, Experiential/Outdoor Education

TYPE OF POSITION: Part Time, on-call

JOB DESCRIPTION: Substitute teacher works closely with a lead teacher and children to facilitate outdoor classes with children.

- Tasks include thoughtful curriculum design based on children's emergent interests, on-going reflection about and assessment of children and the forest school program, and collaboration with other teachers and/or volunteers. Lead teacher will manage support staff and/or volunteers as needed. Lead teachers set the tone for learning as engaged, enthusiastic role models of nature-based education while maintaining a safe, positive atmosphere.
- This position requires a blend of qualifications that span having sound knowledge about early childhood education as well as nature-based pedagogy. Candidates should possess curiosity, if not deep understanding, of the local ecosystem with a commitment to helping young children develop their ecological identities through inquiry and play.
- Position requires personal and programmatic reflection, collaboration with teachers and parents, open dialogue about children's progress, and interfacing with Genesee Valley partners and residents.

Collaborative duties with Lead Teacher:

- Support lead teacher during all lessons and duties during the day
- Provide positive guidance to children in navigating their social interactions with peers and adults.
- Maintain friendly yet professional interpersonal communication skills with children, families, fellow staff and volunteers.
- Participate in staff meetings and on-going professional development.

Essential Experience & Education

- Minimum of two years of experience leading education programs, emergent outdoor learning approaches (preferred)
- Must pass background check, child abuse clearances, and drug test before starting employment
- Experience working with young children as appropriate for the classes you will teach
- Physically able to hike, carry gear, and carry a small child if needed (up to 50 lbs)

Classes are entirely outdoors, so you must be experienced and eager to facilitate outdoor learning in all seasons.

Most Desirable Qualities:

- Love of children
- Love of nature
- A strong work ethic with a track record of being reliable, honest, and kind
- Ability to laugh, remain calm, and persevere when faced with challenges
- Patient, positive disposition
- Eager to grow and learn with others

Additional Skills & Training

- Excellent written and verbal communication skills
- Proficient in Google Chrome programs including Google Docs, Google Sheets, and Google Slides.
- Proficient use of social media platforms including Instagram, Canva, and FaceBook
- Excited to lead outdoor programs in all kinds of weather
- Flexible mindset and positive attitude
- Ability to work collaboratively as part of a team

Compensation

Full time - \$110-120 per day, varies based on experience and qualifications

Part time - \$100 - 110 per day, varies based on experience and qualifications